



# APPLICATION FOR EMPLOYMENT

## Stark-Tuscarawas-Wayne Joint Solid Waste Management District

We appreciate your interest in our District. Thank you for taking the time to complete this application.

The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits other types of discrimination such as age, citizenship, disability, veteran status, attainment of benefits, and participation in union activities. The laws of most states and many localities also prohibit some or all of the above types of discrimination as well as some additional types including, but not limited to, discrimination based upon ancestry, marital status, parental status, sexual orientation, or source of income. The Fair Credit Reporting Act imposed restrictions with respect to credit date. **This list, however, is not exhaustive of the grounds on which discrimination is prohibited.**

**Please Print Plainly**

### PERSONAL

Date \_\_\_\_\_

Name \_\_\_\_\_  
(Last) (First) (Middle)

Social Security No. \_\_\_\_\_

Present Address \_\_\_\_\_  
(No.) (Street) (City) (State) (Zip)

Telephone No. \_\_\_\_\_

Are you legally eligible for employment in the U.S.A.? \_\_\_\_\_

State age if under 18 or over 70. \_\_\_\_\_

What method of transportation will you use to get to work? \_\_\_\_\_

Position (s) applied for \_\_\_\_\_

Rate of pay expected \$ \_\_\_\_\_ Per \_\_\_\_\_

Were you previously employed by us? \_\_\_\_\_

If yes, when? \_\_\_\_\_

If your application is considered favorable, on what date will you be available for work? \_\_\_\_\_ 20\_\_

Are there any other experiences, skills or qualifications which you feel would especially fit you for work with our organization?

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**To Employer:** The right to ask questions concerning convictions varies from state to state and is subject to change. If you wish the applicant to answer the following question, and are legally permitted to do so, please check the box next to the question and fill in the legally appropriate time period for your state.

**To Applicant:** Do not answer the following question unless the employer has checked the box next to the question and filled in the blank prior to the word years.

[ ] Have you been convicted of a major crime (felony) in the past \_\_\_\_\_ years? Yes \_\_\_\_\_ No \_\_\_\_\_  
(Do not answer yes if the conviction has been pardoned, annulled, expunged, sealed or impounded by a court.)

If yes, please give the conviction date and nature of the offense. \_\_\_\_\_

**LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH THE MOST RECENT**

Name and Address of Company		From	To	Describe the work you did
Type of Business Telephone Number		Starting Salary	Ending Salary	
Name of Supervisor				
Reason for Leaving				

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Reason for Leaving				

I hereby give my permission to contact the employers listed above concerning any information you deem relevant.

Signed \_\_\_\_\_

If there is a particular employer (s), you do not wish us to contact, please indicate which one (s). \_\_\_\_\_

\_\_\_\_\_

**PERSONAL REFERENCES (Not Former Employers or Relatives)**

Name and Occupation	Address	Phone Number

**RECORD OF EDUCATION**

School	Name and Address of School	Course of Study	Check Last Year Completed	Did you Graduate	List Diploma or Degree
<b>Elementary</b>			<b>5 6 7 8</b>	{ } Yes { } No	
<b>High</b>			<b>1 2 3 4</b>	{ } Yes { } No	
<b>College</b>			<b>1 2 3 4</b>	{ } Yes { } No	
<b>Other (Specify)</b>			<b>1 2 3 4</b>	{ } Yes { } No	

**PLEASE READ AND SIGN BELOW**

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than an officer of the District has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing signed by an officer.

\_\_\_\_\_  
(Signature of Applicant)